



## VISUALIZE DATA IN SECONDS. TAKE CONTROL OVER RISING COSTS AND COVERAGE DECISIONS.

### MAKE BETTER STRATEGIC BENEFITS DECISIONS.

ACA mandates can make you feel like you have little control over rising costs or coverage decisions. How do you design ACA-compliant benefits plans that also accomplish your business goals? With Health e(fx) *Analytics*™, you can break through the barriers imposed by the ACA, to take back control and optimize your benefits strategies.

Robust Health e(fx) *Analytics* tools and dashboards make it easy for you to monitor, analyze, forecast, and compare benefits costs, plan options, and other variables, giving you the insight to make smart, data-driven decisions about your current and future benefits strategies.

- Monitor current healthcare expenditures
- Forecast future medical costs
- Compare alternative plan options and costs
- Evaluate new plans against affordability benchmarks
- Predict, model, and compare how changes in costs, enrollment, utilization, measurement periods, or plan design will affect your bottom line

**Take back control and optimize your benefits strategies with Health e(fx) *Analytics*.**

### Optimize Cost Sharing

A unique cost-sharing feature in the Health e(fx) *Analytics* tool enables you to analyze plan costs and determine how best to distribute the cost between employer and employee. Stay compliant with the ACA, while managing penalties and balancing your expenses, too.

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**Looking for a fully outsourced solution?**

🖥️ [healthefx.us](http://healthefx.us)

☎️ 888-963-9174

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## COMPLIANCE IS JUST THE BEGINNING.

Stay on top of ACA compliance with immediate access to information that can help you understand your costs and make more confident decisions. Health e(fx) *Analytics* makes the daunting task of complex data modeling and analysis easy—no more complicated, formula-heavy spreadsheets.

### Five Modeling Parameters

Create and explore endless scenarios to see how different decisions will impact your bottom line. You decide the strategic priorities, and Health e(fx) shows you the financial and compliance implications. All modeling scenarios can be saved and shared for future reference.

#### 1. Population

Model employee demographics, work status, and eligibility to project cost and compliance impacts.

#### 2. Company Parameters

Model changes to eligible hours per week, qualified health plan offers, plan trend rates, and other options to see the cost impacts.

#### 3. Plans

Access changes to benefits plan populations, plan options, and costs to employees and the organization.

#### 4. Regulatory Settings (State and Federal)

Model and analyze changes in variables such as federal poverty limits, state exception rules, affordability definitions, excise tax limits, and Medicaid expansions.

#### 5. Date Period Selection

Define the period for which the scenario applies, from a single month to multiple months or an entire year.

### Visualize Data in Seconds

The Health e(fx) *Analytics* tool translates your data into graphics, so you can better see patterns and identify trends associated with ACA management. View eligibility, affordability, demographics, and cost analysis scenarios several years ahead to evaluate the long-term impact.

Simply drop and drag icons to choose the scenarios you'd like to explore. The system will graph comparisons to your current population data. You can then filter and edit the data as you wish.

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