

# THE HEALTHCARE COMPLIANCE, ELIGIBILITY, REPORTING AND WORKFORCE ANALYTICS SOLUTION TOP EMPLOYERS TRUST

## THE LEADING SOLUTION FOR MINIMIZING ACA PENALTY RISK.

Health e(fx) compliance, reporting and workforce analytics technology leads the market because it's built to simplify and manage compliance monthly.

The most comprehensive Affordable Care Act (ACA) solution available, Health e(fx) goes beyond reporting to help you manage eligibility and address compliance issues before it's too late. Our technology transforms your complex data monthly into an aggregated time-aware data set for compliance, reporting and IRS audit defense.

Because with Health e(fx) your data set is time-aware, you have a unique view into the past, present and future. View compliance, eligibility and analytics for your workforce as it existed during any point in time, as well as use predictive analytics to forecast the impact of future changes on your workforce and bottom line. Our technology helps you analyze your workforce data to help you uncover big-picture insights to make informed decisions that lower your healthcare costs and meet your total rewards strategies.

### Did you know?

99% of Health e(fx) clients feel confident that we help minimize the ACA employer mandate penalty risk.

**Need a better way to manage the complexities of healthcare reform? We can help.**

healthefx.us  
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### HEALTH E(FX) HELPS YOU:

#### Simplify the complex

Switching to Health e(fx) is easy. We'll remove the ACA burden through straightforward implementation and easy-to-use technology.

#### Drive strategic benefit decisions

Don't let healthcare reform catch you off guard. Know how reform will impact your healthcare costs so you can plan for the future.

#### Reduce risk

Our highly flexible system adapts to city, state and federal changes, so you stay compliant through change.

*“Health e(fx) is much more flexible and reliable...The technology is superior...They can handle the variety of our data sources.” - Enterprise client with 16,000 employees*

## Our leading technology uses data-driven insights to support employer success

With Health e(fx), employers can choose from three capability levels, based on the complexity of their workforce and data and the level of service desired.

### Which level is right for you?

#### Reporting Plus:

For employers needing form fulfillment, IRS submission and corrections management

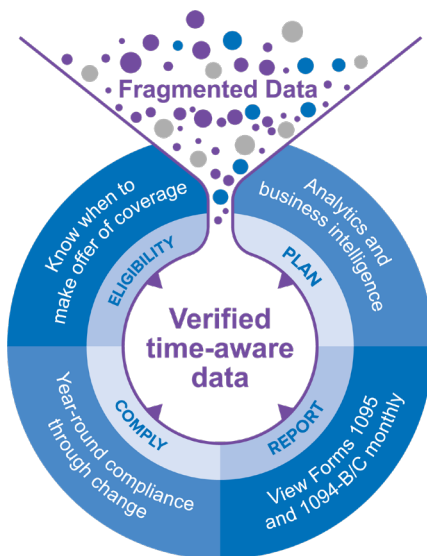
#### Enhanced:

For employers with streamlined plans requiring expert coding

#### Enterprise:

For employers with complex workforces, data and structures

*We transform your fragmented data into an integrated, time-aware data set to support compliance, reporting, eligibility management and strategic planning.*



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## Included Services and Capabilities

### Health e(fx) Client Support

- Assigned client team
- Proven implementation process & site setup
- Ongoing, regularly scheduled client meetings
- On-demand client training & ongoing communications

Capabilities	Reporting Plus	Enhanced	Enterprise
Client/employer portal/URL -Role-based access controls	Yes	Yes	Yes
1095/1094 reporting -Monthly updates -Advanced form review & correction -IRS submission -Form 1095 print and mail services	Yes	Yes	Yes
Alert generation and automated reporting	Yes	Yes	Yes
Defensible audit history	Yes	Yes	Yes
Real-time federal, state and city regulatory updates	Yes	Yes	Yes
Workforce management	-	Yes	Yes
Subsidy Notice tracking and appeals response	-	Yes	Yes
Automated code determination	-	Yes	Yes
95% rule calculation	-	Yes	Yes
Data analytics and business forecasting -Health reform and custom modeling scenarios	-	*	Yes
Complex ACA eligibility, hours tracking & offer determination	-	-	Yes
Optimal affordability safe harbor administration	-	-	Yes
Security & Information Services			
SOC 2, Type 2 & 201 CMR 17.00 compliant	Yes	Yes	Yes
Secure data intake and acceptance	Yes	Yes	Yes
ACA data review, aggregation and transformation	-	Yes	Yes

\*Additional data sent by *Enhanced* client (e.g. payroll) expands workforce intelligence capabilities

### Additional Services

#### Forms Fulfillment

- Form 1095 print & mail services
- Employee self-service portal
- Print & mail of New Hire Marketplace Notices

#### Managed Services

- Employee call support
- Form 1095 replacement and/or corrections
- Subsidy notice response, appeals support and IRS defense
- Alert management